

## Progress Report on SDG: Gender Equality

The **City College of Cagayan de Oro (CCCDO)** actively advances **SDG 5: Gender Equality** by fostering inclusivity, empowerment, and respect within both academic and extracurricular settings. Through its flagship initiatives—“**Kaya’t Kaya: Gender and Sex Education in the Workplace**” and the **Intramural Games: 1st HIUSA Sports League**—the college demonstrates a strong commitment to creating safe, equitable, and empowering spaces for all students and personnel. Each program contributes **50%** to CCCDO’s overall SDG 5 efforts, reflecting a balanced and holistic approach toward gender equality and inclusive participation.

The “**Kaya’t Kaya**” program enhances awareness and understanding of gender sensitivity, inclusivity, and professional conduct among Tech-Voc trainees. By addressing critical topics such as respect in the workplace, equal opportunities, and the importance of inclusivity, the initiative cultivates a culture of fairness and mutual respect that transcends classroom boundaries. It empowers participants to challenge gender biases and promotes a more equitable learning environment aligned with global sustainability goals.

Meanwhile, the **Intramural Games – 1st HIUSA Sports League** provided a platform for students to engage in healthy competition while upholding the principles of teamwork, collaboration, and equality. By ensuring equal participation regardless of gender, the event helped break stereotypes and encouraged leadership among both male and female athletes. Together, these initiatives illustrate CCCDO’s dedication to integrating gender equity into all aspects of institutional life—advancing education, sports, and community engagement in the spirit of inclusivity and empowerment.

| No. | SDG 5 EVENT / INITIATIVE                                      | Date            | SDG 5 Focus  | % Contribution |
|-----|---|-----------------|--|----------------|
| 1   | <b>Kaya’t Kaya: Gender and Sex Education in the Workplace</b> | Feb 14, 2024    | <b>Enhanced awareness on gender equality, inclusivity, and professional conduct through workplace-based education for Tech-Voc trainees.</b> | 50.00%         |
| 2   | <b>Intramural Games 2024 – 1st HIUSA Sports League</b>        | Nov 14–16, 2024 | <b>Promoted inclusivity, teamwork, and equal participation in sports, fostering respect, collaboration, and gender-balanced engagement.</b>  | 50.00%         |

The **City College of Cagayan de Oro (CCCDO)** made significant strides in advancing **Sustainable Development Goal 5: Gender Equality** through its educational and inclusive activities in 2024. The **“Kaya’t Kaya: Gender and Sex Education in the Workplace”** symposium, conducted on **February 14, 2024**, served as a vital platform for raising awareness about gender sensitivity, equality, and professionalism. Facilitated by the **City Health Office**, the event provided **Tech-Voc trainees** with essential knowledge on gender roles, workplace respect, and personal responsibility. It encouraged open discussions, allowing participants to reflect on how gender equity contributes to a more just and respectful professional environment. This initiative underscored CCCDO’s dedication to promoting inclusivity through education and dialogue.

Complementing this academic effort, CCCDO highlighted gender inclusivity in the **Intramural Games 2024 – 1st HIUSA Sports League**, held from **November 14–16, 2024**. The three-day sports festival emphasized teamwork, fair play, and mutual respect among participants of all genders. Beyond fostering athletic excellence, the event provided an inclusive space where collaboration and leadership transcended traditional gender norms. This initiative not only encouraged physical wellness but also reinforced the college’s belief in equality, empowerment, and respect within campus culture.

Together, these two flagship programs—each contributing **50%** to CCCDO’s SDG 5 undertakings—represent a well-rounded approach to gender equality. By integrating inclusivity into both academic learning and extracurricular engagement, CCCDO continues to cultivate an environment that values equity, mutual respect, and empowerment. These collective efforts demonstrate the college’s enduring commitment to shaping a community where every individual, regardless of gender, has the opportunity to learn, lead, and thrive.

