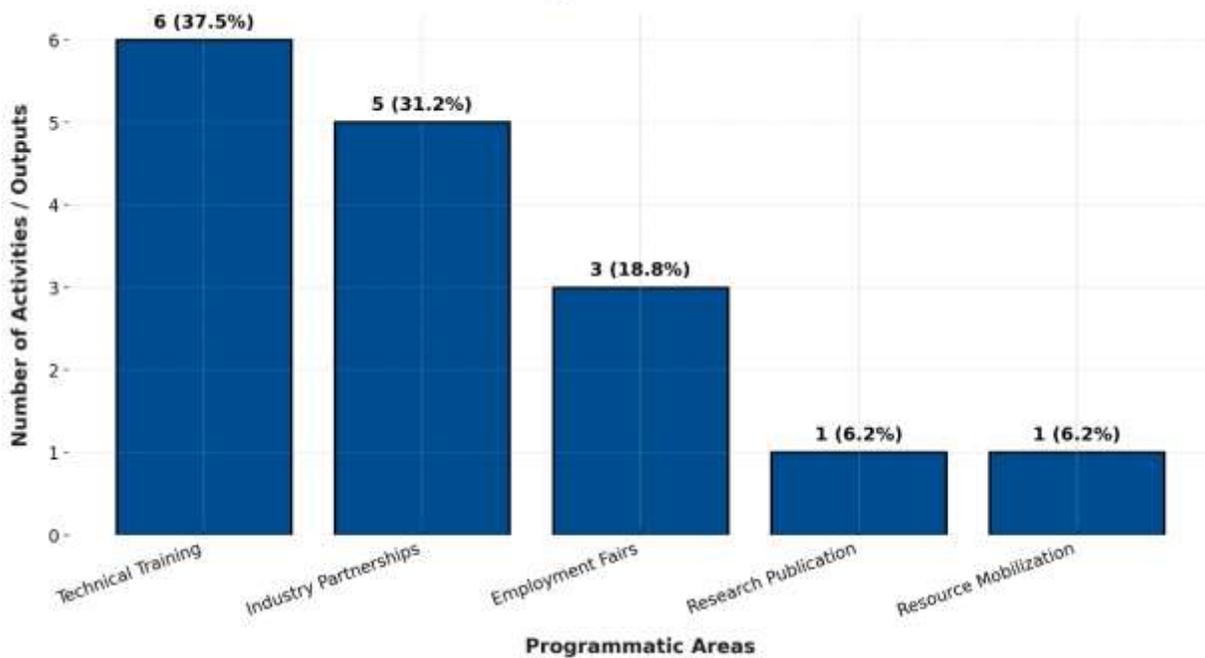




Progress Report on SDG 8 Decent Work and Economic Growth

The year 2024 marked another transformative milestone for the City College of Cagayan de Oro (CCCDO), highlighting its expanding leadership in Sustainable Development Goal 8 (Decent Work and Economic Growth). Through the Technical Skills and Technology Institute (TSTI), the college strengthened the bridge between education, employability, and industry readiness by integrating workforce training, enterprise partnerships, and inclusive job placement programs. Anchored on the city’s RISE Agenda and Mayor Rolando “Klarex” Uy’s vision for inclusive development, CCCDO ensured that education became a strategic pathway for economic participation and productivity.

CCCDO 2024 Activities Contributing to SDG 8: Decent Work and Economic Growth



In 2024, CCCDO aligned its operations with THE Impact Ranking Indicators 8.1–8.4, emphasizing inclusive training, employment linkages, entrepreneurship promotion, and decent work advocacy. The college maintained robust collaborations with government agencies such as TESDA, Department of Tourism Region X (DOT-X), PESO-CDO, and private partners including Pilipinas Shell Foundation Inc. (PSFI), Hotel 801, and FICCO. These partnerships equipped trainees with technical competence, industry experience, and ethical values—ensuring that education directly fuels equitable growth in Northern Mindanao.

CCCDO’s active participation in skills expos, employer summits, and applied research reinforced its position as a regional model for sustainable workforce development. As

illustrated in its milestones, SDG 8 is not treated merely as an outcome but as an institutional framework guiding policies, teaching, and community extension.

Table 1. CCCDO 2024 Performance Summary on SDG 8 Implementation

Indicator Category	Key Activities / Outputs	Frequency / Count (2024)	SDG Alignment
Technical-Vocational Graduates	10th & 11th TSTI Graduation Ceremonies (Ayala Centrio Mall)	855 graduates (419 1H; 436 2H)	SDG 8
Industry-Based Training & Certification	Housekeeping, EIM, SMAW, BHS NC II trainings	>400 trainees certified	SDG 8, 9
Employment and Job Fairs	Kahigayonan Expo; Kahanas Job Fair	2 events / 800+ jobseekers served	SDG 8, 17
Industry Linkages and Practicum	Hotel 801 Learning Exchange; DOT Mabuhay Training	122 students	SDG 4, 8
Research Publication	“Influence of Self-Efficacy, Stress & Demographics on Commitment”	1 study published	SDG 8, 4
Training Support & Donations	PSFI consumables and equipment donation	1 major institutional support	SDG 8, 17

CCCDO’s Technical Skills and Technology Institute (TSTI) served as the core of its SDG 8 implementation. Through its 10th and 11th Graduation Ceremonies, held in June and December 2024 at Ayala Centrio Mall, the college produced 855 skilled graduates across Housekeeping NC II, Electrical Installation and Maintenance (EIM) NC II, Shielded Metal Arc Welding (SMAW) NC I & II, and Barangay Health Services (BHS) NC II. Each graduate symbolizes the college’s investment in human capital formation—students trained not only in technical skills but also in productivity, discipline, and workplace ethics.

These ceremonies showcased partnerships with TESDA Region X, USAID-YouthWorks PH, and FICCO, ensuring certification credibility and employability. Graduates represent a new generation of skilled workers contributing to the city’s growing service and construction industries. CCCDO’s sustained collaboration with the Asian Center for TechVoc Educators further professionalized its trainers and upgraded curricula.

The institutional approach integrates workforce development with education equity, directly addressing THE Indicator 8.2 (Employment and Training Opportunities). By embedding competency-based standards and values-driven instruction, CCCDO has proven that quality TVET is a powerful equalizer that narrows economic disparities.

Moving forward, the college plans to develop a Workforce Tracer System that links alumni data to employment rates and income growth—allowing CCCDO to measure post-training impact and guide policy decisions.

Industry Linkages and Work-Readiness Programs

CCCDO strengthened industry-based training through collaborative immersion programs, fulfilling THE Indicator 8.3 (Partnerships for Employability). The Hotel 801 Learning Exchange, conducted under TESDA Circular 018 s. 2023, immersed 62 trainees in real hotel operations—covering cleaning systems, chemical safety, and quality control. Likewise, the Mabuhay Training Program with DOT Region 10 enhanced customer-service excellence among 60 trainees via the HEART Method (Hear, Empathize, Apologize, Resolve, Thank).

These experiences translate theory into practice and significantly increase employability. CCCDO's close coordination with industry mentors and TESDA ensures that all trainees meet national competency standards while developing soft skills such as teamwork and problem-solving.

The exposure programs also serve as a laboratory of ethics and values, promoting professionalism and service quality that meet international standards. The participants' success reflects CCCDO's role as a regional hub for work-readiness and industry integration.

Future plans include expanding dual-training systems (DTS) and creating an Industry Partnership Council, institutionalizing feedback loops between employers and educators to continuously align training with labor market demands.

Strengthening Employment Pathways Through Job Fairs and Partnerships

One of CCCDO's most impactful 2024 accomplishments was the Kahanas Job Fair, a collaboration with PESO-CDO and Pilipinas Shell Foundation Inc. (PSFI). This large-scale event connected 800 jobseekers, including CCCDO graduates, to employers from diverse industries. Attendees participated in on-the-spot interviews and career coaching sessions, making the fair a practical avenue for employment generation.

Complementing this initiative, the Kahigayonan Skills Education, Employment, and Livelihood Expo—held at Centrio Ayala Mall—expanded job matching and skills showcases for out-of-school youth and new graduates. This event under the UYportunidad Year 3 Campaign aligned with THE Indicator 8.4 (Youth Employability and Economic Participation).

These engagements not only connected jobseekers to opportunities but also solidified CCCDO's reputation as a talent development hub and community partner for economic empowerment.

The college plans to replicate these models in neighboring municipalities, prioritizing micro-, small-, and medium-sized enterprises (MSMEs) to stimulate inclusive local growth.

Beyond training delivery, CCCDO mobilized resources that strengthened institutional capacity and research innovation. Through PSFI's donation of training consumables and equipment, the college ensured high-quality hands-on education in technical courses like welding and electrical installation. Such investments enabled learners to gain practical experience with industry-grade tools, improving their readiness for employment.

Meanwhile, the publication *"Influence of Self-Efficacy, Teachers' Stress, and Demographics on Work Commitment and Intention to Stay"* by Dr. Joel D. Potane and C. J. Borres strengthened CCCDO's research alignment with SDG 8. The study underscored the importance of psychological well-being and organizational support in sustaining productive workforces, bridging the gap between educational research and labor market policy.

These activities collectively demonstrate the college's capacity to link resource mobilization, training innovation, and scholarly work for sustainable economic outcomes. Future targets include establishing a Training Resource Inventory System and publishing annual impact reports to document in-kind support and its effect on graduate success.

CCCDO's 2024 advances under SDG 8 demonstrate how a local college can translate education into economic progress. With over 850 graduates, 800 jobseekers served, and multiple industry linkages, the college has built a resilient ecosystem that connects learning to livelihood. Its integrated approach to training, research, and partnerships solidifies its reputation as a regional anchor for inclusive growth.

By focusing on decent work, lifelong learning, and innovation, CCCDO advances not only the city's development agenda but also the global commitment to sustainable economic transformation through education.