



**CITY COLLEGE  
OF CAGAYAN DE ORO**  
AIM HIGHER

# HANDURAW

The Official Newsletter of the City College of CDO

## About this Issue

Framed by the vibrant colors of the 17 Sustainable Development Goals, this issue celebrates CCCDO's recent milestone in the Times Higher Education Impact Rankings, reflecting the institution's dedication to education that creates meaningful and sustainable change.



**Times  
Higher  
Education**



Times Higher Education  
**Impact Rankings 2025**



**RANK**

**1001-1500**

**OUT OF 2,318 INSTITUTIONS WORLDWIDE**

Among the

**TOP 5**

of 113 PH HEIs

**#2**

and the only  
local college  
in Northern  
Mindanao



**TOP 3**

among PH schools



**TOP 5**

among PH schools



**TOP 2**

among PH schools



**TOP 6**

among PH schools

The City College of Cagayan de Oro has officially joined the ranks of globally recognized higher education institutions after securing a spot in the 2025 Times Higher Education (THE) Impact Rankings, placing within the 1001-1500th bracket worldwide. This is a historic first-time participation for CCCDO, a newly established institution, making the milestone even more significant.

The THE Impact Rankings assess the performance of universities and colleges based on their real-world impact in advancing the United Nations Sustainable Development Goals (SDGs). Unlike traditional academic rankings, this global assessment highlights how colleges and universities contribute to building a better and more sustainable future through research, outreach, stewardship, and teaching that align with the 17 SDGs.

Out of 2,318 institutions from 130 countries, and 113 participating institutions in the Philippines, CCCDO proudly stands as the only local college in Mindanao to secure a spot, solidifying its role as a pioneering force for sustainable, inclusive, and transformative education in the region.

Among the specific SDGs, SDG 1 (No Poverty) stands out as CCCDO's highest-ranked category, placing the institution within the 201-300th range globally. CCCDO also placed in the 401-600th bracket for SDG 10 (Reduced Inequalities), a recognition of its growing efforts to create an inclusive and equitable learning environment. While the college's entries for SDG 4 (Quality Education) and SDG 17 (Partnerships for the Goals) were both ranked within the 1001-1500th tier, this reflects CCCDO's ongoing development as a young and expanding institution.

Grounded in the RISE Agenda of the CDO City Mayor, Hon. Rolando A. UY, under the leadership of its College President, Dr. Jestoni P. Babia, and the notable efforts of its Director for Internationalization, Dr. Donna Grace I. Cotejo, as well as the entire CCCDO team, this collective endeavor illustrates the limitless possibilities achievable through the right vision, collaboration, and commitment to providing excellent quality service.

The institution also extends its heartfelt gratitude to Education Chairperson Hon. Suzette Magtajas Daba and the 20th City Council for their unwavering support in building a city college that upholds the values of sustainability, innovation, and community empowerment.

CCCDO's debut on this international platform marks the beginning of its journey toward becoming a leader in SDG-aligned public higher education in the Philippines and beyond.

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



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# Message of Gratitude

With a heart brimming with pride, I share with you truly remarkable news: The City College of Cagayan de Oro, our beloved young institution established only in 2023, has officially secured its place on the global academic map. This is a monumental achievement for our entire community. We have been included in the prestigious Times Higher Education (THE) World University Rankings in the 1001-1500 band, and, perhaps most tellingly of our innovative approach, we ranked in the Top 56th position globally in the Student Engagement category of the World's Universities with Real Impact (WURI) Ranking!

Being ranked globally so soon after our establishment is not just a badge of honor. It is a powerful validation of our vision. This recognition immediately elevates the value of a CCCDO education and tells the world that our programs, our commitment to research, and our overall quality meet international standards, giving our students a competitive edge. Our Top 56th ranking in WURI's Student Engagement is our strongest statement yet. It proves that we are succeeding in our mission to be a truly innovative college and that our strategies for involving students, through cutting-edge technology, community service, and active learning, are among the most effective in the world. CCCDO is a hub of real impact, not just a place for passive learning.

This success is a collective achievement, and I extend my deepest gratitude to every student, faculty member, and staff member whose dedication made this possible. A profound and special appreciation is reserved for the Internationalization Director and her THE team, Dr. Donna Grace C. Cotejo, for her exceptional vision and leadership in steering CCCDO onto these respected global platforms. As we move forward, our goals are clear: We must maintain and enhance our innovative methods to keep students at the center of our educational mission, use these rankings as a springboard to improve our programs and expand research, and continue to forge strong partnerships to ensure CCCDO is a catalyst for economic growth and community development in Cagayan de Oro.

This is just the first chapter in the CCCDO story. We have proved that age is no barrier to excellence and impact. Let us keep striving, innovating, and working together to make CCCDO a leading light in Philippine education. *Mabuhi ang City College of Cagayan de Oro!*

**DR. JESTONI P. BABIA**  
College President III



# CCCDO Highlights



## LLPD Conducts Mentoring Program for NMMC Anesthesiology Department

The City College of Cagayan de Oro's Office for Lifelong Learning and Professional Development (OLLPD) successfully conducted a one-day Mentoring Program for 21 doctors from the Northern Mindanao Medical Center (NMMC) – Anesthesiology Department on May 16, 2025, at Dreams, Pearlmont Hotel.

This collaborative initiative featured insightful sessions from esteemed resource persons—Dr. Wilfreda Sabanal, MD; Ms. Faith Colarte, RGC; and Ms. Mona Lisa Pangan—who guided participants through modules on Fundamentals of Mentorship, Communication and Relationship Building, Coaching and Guidance Techniques/Tools, and Processing: Spirituality in the Workplace.

Designed to foster a culture of mentorship and continuous professional growth, the program emphasized practical strategies for effective communication, interpersonal development, and holistic support in high-stakes healthcare environments.

Aligning with Sustainable Development Goals (SDGs) 3 and 4—Good Health and Well-being and Quality Education—the initiative underscores LLPD's commitment to equipping professionals with tools for lifelong learning and impactful mentorship within the medical field.

## CCCDO Institutionalizes Client Service Satisfaction Survey to Improve Service Quality

In a significant move toward enhancing transparency, accountability, and service excellence, the City College of Cagayan de Oro has officially institutionalized the Client Service Satisfaction (CSS) Survey as part of its commitment to continuous improvement. This initiative was formalized through a memorandum with the actual collection of forms across all frontline offices of the college.

Spearheaded by the Quality Assurance and Planning Office (QUAPO), the survey program is grounded in the Client Satisfaction Measurement (CSM) framework of the Anti-Red Tape Authority (ARTA). It seeks to collect actionable feedback from students, parents, employees, and other clients to enhance service responsiveness, professionalism, procedural efficiency, and overall satisfaction.

To ensure its sustainability and effectiveness, the college has developed and implemented a comprehensive set of Client Service Satisfaction Survey Guidelines. These guidelines standardize the use, distribution, and collection of CSS forms and establish clear performance metrics, including a minimum satisfaction threshold and mechanisms for recognizing high performing offices or addressing areas of concern.

The City College's proactive approach in launching and continuously updating its Client Service Satisfaction Survey reflects its vision of becoming a model for citizen-centered public service. With guidelines now firmly in place and a mechanism for feedback actively functioning, CCCDO is setting a strong example in fostering a culture of continuous improvement and quality assurance in public education. As of June 2025, the City College has recorded an Overall Satisfaction Rate of 4.8 (Very Satisfied), a strong indicator of the college's successful implementation of client-centered service improvements.



Republic of the Philippines  
City of Cagayan de Oro  
**CITY COLLEGE OF CAGAYAN DE ORO**



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CONTROL NO. \_\_\_\_\_

**HELP US SERVE YOU BETTER!**

*This Client Service Satisfaction Survey is intended to assess clients' experiences interacting with the City College of Cagayan de Oro in relation to its government and academic services. Your feedback regarding your recent transaction will be invaluable in helping the respective office enhance its service delivery. Please be assured that your personal information will be treated with the utmost confidentiality. Participation in this survey is entirely voluntary, and you have the right to decline to answer any or all questions.*

Type of Client:  Parent  Student  Citizen  Business  Government (employee or another agency)  
 Sex:  Male  Female  Prefer not to say Age: \_\_\_\_\_ Region of Residence: \_\_\_\_\_  
 Date: \_\_\_\_\_ Service Availled and Name of Office: \_\_\_\_\_

**INSTRUCTIONS:** Check the box that corresponds to your answer to the Citizen's Charter (CC) questions. The Citizen's Charter is an official document that reflects the services of a government agency/offices, including its requirements, fees, and processing times, among others.

CC1. Which of the following best describes your awareness of a CC?  
 1. I know what a CC is, and I saw this office's CC.  
 2. I know what a CC is, but I did NOT see this office's CC.  
 3. I learned of the CC only when I saw this office's CC.  
 4. I do not know what a CC is, and I did not see one in this office. (Answer N/A on CC2 and CC3)

CC2. If aware of CC, would you say that the CC of this office was...?  
 1. Easy to see  4. Not visible at all  
 2. Somewhat easy to see  5. N/A  
 3. Difficult to see

CC3. If aware of CC, how much did the CC help in your transaction?  
 1. Helped very much  3. Did not help  
 2. Somewhat helped  4. N/A

**INSTRUCTIONS:** Please put a checkmark in the column that best corresponds to your answer:

Area of Evaluation	Strongly Dissatisfied (SD)	Dissatisfied (D)	Satisfied (S)	Very Satisfied (VS)	Not Applicable
SQD0. I am satisfied with the service that I have availed. (Naiipagay ka sa serbisyo nga alangang nasatrapan.)					
SQD1. I spent a reasonable amount of time on my transaction. (Ang alangang transaksyong aabot kaayo dugay ng angayon ra ang paminahon nga giaghin.)					
SQD2. The office followed the transaction's requirements and steps based on the information provided. (Ginamot na opatras ang mga lakang ng rekisitas o pangyitnanghanginon nga gipekibulo deon.)					
SQD3. The steps I needed to do for my transaction were easy and simple. (Gisyon ng klara ang mga lakang alang sa alangang transaksyong.)					
SQD4. I easily found information about my transaction from the office or its website. (Nakakuha nako makulaw ang impormasyon nga alangang giinanghanginon, giyon man sa opatras sa alangang website.)					
SQD5. I paid a reasonable amount of fees for my transaction. (If service was free, mark the N/A column.) (Sikatang kasatrapad na sa buhatad ang alangang gibayon para sa alangang transaksyong. (Kung libre ang serbisyo, I check ang N/A nga kahon.)					
SQD6. I felt the office treated everyone fairly, with no special favors given. (Nakit na ko nga pamtan ang pagmamalasakit sa lahat, walagay palay-palay.)					
SQD7. I was treated courteously by the staff, and (if asked for help) the staff was helpful. (Ang mga staff/ nasatrapanon ng opisina nasatrapan hang sa kinahanginon.)					
SQD8. I got what I needed, or if my request was denied, the reason was explained clearly. (Nakakuha nako ang alangang giinanghanginon, o kung naitali, klara ang rason sa pagdumali.)					

Do you have any suggestions for how we can improve our services? (Optional)  
 (Unsa imahang itatiponit nga angay usabon aron mapagmaysay among serbisyo?)

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**THANK YOU VERY MUCH**



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## City College of Cagayan de Oro Champions Mental Wellness for Faculty and Staff



In an effort to promote mental health and overall well-being in the workplace, the City College of Cagayan de Oro organized a comprehensive wellness activity for its faculty and staff, last May 30, 2025 at the CCCDO Agusan Campus. The event aimed to provide a much-needed opportunity for rest, connection, and rejuvenation.

The initiative, led by the Office of the Assistant Department Manager with Mr. Karl Hein Pios as Head Initiator, was a collaborative endeavor supported by several key offices such as— the Human Resource and Management Division, Guidance and Counseling Office, Extension and Sustainable Development Services Office, Healthcare Services Office, Technology Innovation and Data Management Center, Physical Plant Services Office, Physical Education Department, Finance Office, Technical Skills and Technology Institute, and the Office of the Vice President for Administration.

The wellness day offered a range of activities and services that promoted physical, emotional, and social well-being. Faculty and staff enjoyed Zumba, wellness games, group sharing sessions, and free services like massages, haircuts, and nail care. Supporting Sustainable Development Goal 3 (Good Health and Well-Being), the event encouraged healthy lifestyle and workplace wellness.

The event was further enhanced through partnerships with several external organizations. CCCDO extended its appreciation to the Community Improvement Division (CID), Maven Center for Learning and Entrepreneurship, Nature's Spa, and Ms. Raquel Ang of Eyebrow Embroidery PMU Academy for their valuable contributions to the program.

College President Dr. Jestoni P. Babia expressed full support for the initiative, underscoring the importance of fostering a caring and healthy work environment for all employees. His leadership continues to guide the college's ongoing efforts to prioritize the well-being of its academic community.

The wellness activity highlighted CCCDO's growing commitment to mental health as a fundamental part of institutional development. Faculty and staff who participated expressed appreciation for the initiative, noting its positive impact on morale and camaraderie.



## CCCDO Partners with NMMC, COCPO for Dugong Bayani Bloodletting Activity

In Collaboration with:



In celebration of the annual CCCDO Festival Day, the City College of Cagayan de Oro, through its Extension and Outreach Office, spearheaded the Dugong Bayani 2025, a college-wide bloodletting drive held on May 9, 2025. Rooted in the spirit of bayanihan and social responsibility, the initiative united students, faculty, staff, and volunteers, collecting 27 bags of blood to help patients across Northern Mindanao.

In partnership with the Northern Mindanao Medical Center (NMMC), Department of Health (DOH), and Cagayan de Oro City Police Office (COCPO), the event ensured medical safety and efficient operations, while also serving as a platform to promote health awareness, volunteerism, and civic engagement within the CCCDO community.

This initiative supports several United Nations Sustainable Development Goals, particularly SDG 3 (Good Health and Well-Being) by promoting blood donation and health consciousness; SDG 17 (Partnerships for the Goals) through strong collaboration with government and health institutions; and SDG 11 (Sustainable Cities and Communities) by reinforcing local health systems and safety nets through community-based action.

Dugong Bayani 2025 exemplifies CCCDO's commitment to public service and the RISE Agenda of Mayor Rolando 'Klarex' A. Uy, nurturing service-oriented citizens and showcasing how academic institutions can meaningfully contribute to societal well-being.



**DONATE BLOOD, SAVE LIVES!**





## CCCDO PE Faculty Joins 2025 International Physical Education Convention

CEBU CITY — The Physical Education Faculty of the City College of Cagayan de Oro proudly represented their institution at the 2025 International Physical Education Convention, held from May 14 to 16 at the University of San Jose-Recoletos, in partnership with Cebu Normal University. The event brought together global educators, researchers, and practitioners to celebrate and strengthen the role of PE in holistic development.

The convention opened with a powerful keynote from Dr. Aaron Beigle from the United States of America, emphasizing the teacher's role in shaping school culture through movement. Cultural performances, such as the Tinikling and Sayaw sa Bangko, showcased the integration of heritage and physical education.

Throughout the event, CCCDO faculty actively participated in IPhysEdPHS, learning from international experts on topics like AI in inclusive PE, Fitness 3.0, and early childhood development. Local voices also shared insights on research innovation and resilience in education.

The team joined hands-on sessions and certification courses on Arnis, Capoeira, Jump Rope Coaching, and various workshops in dance, yoga, biomechanics, sports leadership, and educational research. These experiences expanded their expertise in both teaching and research.

The event concluded with a collective Oath of Commitment to the IPhysEdPH community, reinforcing the delegates' shared mission to inspire, educate, and promote lifelong wellness.

For the CCCDO PE Faculty, the convention served as a transformative learning journey—deepening their commitment to quality physical education and bringing back fresh ideas to benefit their students and the broader community.

## CCCDO Showcases Future-Ready Communicators on BACOMM Day

The BA Communication (BACOMM) Program of the City College of Cagayan de Oro (CCCDO) successfully conducted its BACOMM Day on May 8, 2025, at the CCCDO Covered Court, highlighting the communication skills and creativity of the students through a series of competitions.

Anchored on the theme “Shaping the Future of Communication: Advancing Innovation, Inclusion, and Sustainability in the Digital Age,” the event featured three main contests: the Spelling Bee, Radio Broadcasting, and Live Hosting Challenge. Each activity aimed to strengthen students' communicative competence while aligning their outputs with the Sustainable Development Goals (SDGs) and the city's RISE Agenda.

The Spelling Bee kicked off the program, followed by the Radio Broadcasting Contest where teams delivered live simulations of radiobroadcasting. The Hosting Contest brought solo and duo hosts onstage to perform real-time event scenarios, testing their confidence, audience engagement, and spontaneity.

For many students, the experience was both challenging and rewarding. Jeffrey Dimasohid, a BA Communication student and participant, shared how the activity improved his teamwork and technical performance: “[I learned that I need to prepare my voice through practice and be understanding of my groupmates so that we can work as one. I also learned that the voice must be well-modulated, and in writing scripts, I should know how to choose the right headline, so the segment fits within the time limit.]”

The culminating event served not only as a celebration of student excellence but also as a testament to the college's mission of producing globally competent and socially aware communicators ready to make a positive impact in their communities.





# CCCDO Champions Equality and Inclusion Through “Take Pride 2025” Celebration

The City College of Cagayan de Oro, in collaboration with the City Gender and Development Office, Andam Higala Inc., SK Barangay Gusa, and 12 key partners, successfully held Take Pride 2025—a two-day celebration of diversity, identity, and equality at Limketkai Mall’s Event Center on June 20–21, 2025.

Day 1 featured Pride Talks, a symbolic exhibit opening, a dance showdown, and forums on the SOGIESC Equality Bill, Safe Spaces Act, HIV and AIDS awareness, and intersectionality, led by key advocates and experts. As one student shared: “I came to Take Pride expecting fun—but I left with purpose.” The event also launched a signature campaign on LGBTQIA+ medical rights. Day 2 brought lighter but meaningful activities like Paws with Pride, CDO Trivia Night, Rainbow Hallyu KPOP Dance, and the highly anticipated Shantay You Stay Drag Show.

Beyond entertainment, Take Pride 2025 contributed to several Sustainable Development Goals (SDGs)—notably SDG 5 (Gender Equality), SDG 10 (Reduced Inequalities), and SDG 16 (Peace, Justice, and Strong Institutions)—by advocating for equal rights, inclusive policies, and safe public spaces. The event empowered students and the community to embrace advocacy, culture, and allyship.



In collaboration with



# OSAS Conducts

## #BALLOT READY!

### Episode Two!



As part of its mandate to complement students' academic instruction, the Office of Student Affairs and Services (OSAS), in collaboration with the Philippine Information Agency - Regional Office 10 (PIA-RO10), conducted the Episode 2 of its #BallotReady Series on April 25, 2025. The session was esteemed with the theme, 'Navigating Information Ecosystem Towards an Empowered Choice' and was held at the Covered Court.

The event tackled key topics related to media literacy. Ms. Ruby Balistoy, the resource speaker, defined misinformation, disinformation, and malinformation to the participants. She also covered the concept of fake news and deep fakes and their impact on democratic participation, as well as the role of responsible information dissemination in ensuring a well-informed electorate. The session aimed to greatly contribute to enhancing the participants' ability to navigate the digital information landscape, especially in the context of the then-upcoming midterm elections.

Episode 2 underscored the value of being discerning in a fast-moving digital landscape. As students listened and engaged, the conversation naturally turned toward the ways information—true or false—shapes the choices people make. With the elections on the horizon at that time, the discussion left an impression on the importance of staying informed.



## Festival Day '25 Lights Up CCCdO

On May 9, 2025, the City College of Cagayan de Oro burst into life as students came together to celebrate the Festival Day 2025. It was a day full of color, energy, and pride as various activities lined up were participated by the students from the different programs, showcasing their varied interests and talents.

The day started with the official registration and the launch of the third installment of #BallotReady, featuring Mister Philippines Zaymun Libago, who inspired students on the importance of electoral participation and governance. Simultaneously, the Dugong Bayani: Blood Donation Drive provided an avenue for students to make a meaningful impact through voluntary donation.

Festivities continued with Pinoy Party Games, Geek Wars, and a Live Painting Competition, all promoting creativity, camaraderie, and intellectual fun. The afternoon spotlighted communication skills through the Spelling Bee, Radio Broadcasting, and Hosting Competitions, while the vibrant Cosplay Convention drew in fans of character transformation and performance.

The celebration concluded with a heartfelt Closing Program and interactive Student Council Booths, making the day a lively blend of learning, expression, and student engagement.

The Festival Day 2025 celebration proved to be more than just a campus event, it was a reflection of CCCdO's vibrant student life, a celebration of talents, and a reaffirmation of unity within diversity. With performances, competitions, and shared laughter, the day served as a radiant reminder of what makes the City College of Cagayan de Oro truly shine.



# CCCDO Unveils Solar-Powered Study Shed in Partnership with Mindanao Goes Solar



In a continued commitment to sustainable education and student empowerment, the City College of Cagayan de Oro marked a significant milestone with the formal turnover of its newly installed solar-powered study shed on June 2, 2025. This pioneering facility offers a safe, eco-friendly space where students can study, collaborate, and charge their electronic devices—enhancing access to learning resources through renewable energy.

The study shed was officially turned over by project leads Ms. Magi Caroline Ann Mendoza, Project Supervisor, and Ms. Helen Grace Uy, Managing Director of Mindanao Goes Solar. Representing the institution during the turnover were College President Dr. Jestoni P. Babia and Central Student Government President Mr. John Florence Taban, who received the facility on behalf of the entire CCCDO community.

To formally solidify the partnership, a ceremonial signing of the Deed of Donation was conducted on June 7, 2025, during the Solar Expo at Ayala Malls Centrio Activity Center. Signing on behalf of CCCDO were Vice President for Administration Dr. Kurt Candilas and Mr. James Patrick R. Santos, Director of the Linkages and Partnerships Office, who played a key role in bringing the initiative to fruition.

This strategic collaboration underscores a shared vision between CCCDO and Mindanao Goes Solar—empowering students through accessible, innovative, and energy-efficient learning spaces that support both academic achievement and environmental responsibility.

As CCCDO continues to integrate sustainability into its institutional priorities, the solar-powered study shed stands as a beacon of progress and partnership—lighting the path for every Kagay-anon learner, one solar shed at a time.

## CCCDO NSTP Students Conduct Week-Long Community Immersion in Barangay Agusan

From April 28 to May 9, 2025, students of the National Service Training Program (NSTP) from the City College of Cagayan de Oro actively participated in a meaningful Community Immersion and Service Learning Activity in Barangay Agusan. The initiative aimed to foster community engagement, promote social responsibility, and provide students with opportunities to apply their classroom learning in real-world settings.

Under the supervision of their instructors, the students rendered various services tailored to the needs of the community. These included clean-up drives, basic literacy sessions, health awareness campaigns, assistance with barangay operations, and meaningful interactions with local residents to better understand local concerns and challenges.

The City College of Cagayan de Oro extends its sincere appreciation to Punong Barangay Andrew E. Melliza for his warm reception and support, which made the students' immersion experience both welcoming and productive.

Special recognition is also given to the NSTP team—Ms. Stephanie Lomongo, CWTS Coordinator; Ms. Chery Mae Javier, LTS Coordinator; and Ms. Candice May Gamayon, NSTP Director—for their leadership and dedication in facilitating the week-long program. Their efforts were instrumental in ensuring the success and impact of this community-centered initiative.



# CCCDO Strengthens Commitment to Extension Work Through PAEPI Membership and Oath Taking



On May 8, 2025, the City College of Cagayan de Oro (CCCDO), through its Extension and Outreach Office, proudly hosted the Philippine Association of Extension Program Implementers (PAEPI) Orientation and Oath Taking Ceremony at the CCCDO Library. This landmark event marked a significant step in reinforcing the College’s dynamic role in advancing inclusive, community-rooted development through education and outreach.

The program officially opened with welcoming remarks from Dr. Ray Butch D. Mahinay, Vice President for Extension and Social Development Services, who underscored the importance of collective commitment in sustaining meaningful extension work. A highlight of the event was the formal awarding of CCCDO’s Certificate of Institutional Membership, officially recognizing the College as a full-fledged member of PAEPI Region X. Furthermore, 22 faculty and staff members took their oath and received their certificates of individual membership, demonstrating both personal and professional dedication to the mission of community transformation.

Facilitating the orientation and administering the oath was Dr. Maria Teresa M. Fajardo, President of PAEPI-Region X and Director of the Extension and Community Relations Division of USTP. Her message emphasized the power of extension work to transform lives and foster equity through sustainable, community-centered programs. The event was further honored by the presence of Dr. Jestoni P. Babia, College President of CCCDO, whose support highlights the institution’s strong commitment to extension and social development as a cornerstone of higher education.

This milestone also reflects CCCDO’s firm alignment with the United Nations Sustainable Development Goals (SDGs). Through its active involvement in extension networks like PAEPI, the College contributes directly to SDG 4 (Quality Education) by promoting lifelong learning and translating academic knowledge into practical solutions for communities. It reinforces SDG 10 (Reduced Inequalities) by prioritizing inclusive engagement and empowering underserved populations. The faculty and staff’s collective commitment to extension work strengthens SDG 11 (Sustainable Cities and Communities) by addressing local challenges through participatory and context-sensitive programs. Moreover, the collaborative nature of the event embodies SDG 17 (Partnerships for the Goals) by connecting institutions across the region in shared development efforts.

The College’s growing network, professional development programs, and deepening sense of civic responsibility further position CCCDO as a key enabler of social transformation in Northern Mindanao—where education, community, and sustainable development converge to uplift lives and build futures.



## CCCdO Students Elect New CSG and SC Officers

In preparation for the incoming school year, the Office of Student Affairs and Services (OSAS) spearheaded the election of new officers for the Central Student Government (CSG) and the Student Councils (SCs) on April 28-29, 2025. The democratic process engaged students from across all programs, reaffirming the institution’s commitment to participatory governance and student empowerment.

The elections were held for two days and were conducted online and onsite at the EdTech Laboratory.

Prior to this, a miting de avance was called on April 25 to give candidates the opportunity to present their platforms, visions, and proposed programs before the student body. Held at the Covered Court, the event provided a platform for open dialogue between the aspirants and their fellow students. It also allowed the electorate to assess each candidate’s readiness, credibility, and commitment to serve.

The newly elected CSG and SC officers will serve as the voice of the student body and will continue the legacy of the student leaders who preceded them.

## CCCdO Establishes Childminding Area to Support Student-Parents



10  
REDUCED  
INEQUALITIES

The Student Welfare and Services Office of the City College of Cagayan de Oro (CCCDO) has established a Childminding Area in line with RA 11861, or the Expanded Solo Parents Welfare Act. This initiative supports student-parents, especially young mothers, by helping them stay focused on their collegiate studies and/or tech-voc training.

Student-parents often struggle to balance childcare and schoolwork. With the dedicated Childminding Area, both college students and tech-voc trainees can now attend classes, practice skills and competencies during training, and work on school projects knowing their children are cared for in a safe, nurturing space. Inside the area, children can enjoy playing with toys and learning materials, reading books, and engaging with flashcards, which turns waiting time into meaningful play.

This initiative aims to break barriers that often push student-parents out of school. It not only helps reduce dropout rates but also builds a more compassionate learning environment. By ensuring that education remains accessible to student-parents, this program supports Sustainable Development Goal 10 (Reduced Inequalities)—promoting inclusive opportunities and addressing the unique needs of vulnerable and marginalized learners.

Committed to deepening this support, CCCDO also plans to establish a breastfeeding area on campus. To sustain and expand these programs, the college welcomes donations and community partnerships, recognizing that collective action is key to lasting impact.

The institution remains rooted in its commitment to fostering an inclusive and supportive environment for all its students. CCCDO ensures that no student is left behind, inspiring each one to #AimHigher, both in their academic pursuits and personal growth.

## CCCDO Equips NPC Workforce to Stress Less, Communicate More, and Thrive at Work



3  
GOOD HEALTH  
AND WELL-BEING

8  
DECENT WORK AND  
ECONOMIC GROWTH

On May 23, 2025, more than 50 employees from the National Power Corporation (NPC) Mindanao Generation gathered at Country Village Hotel in Barangay Carmen, Cagayan de Oro City for a wellness seminar aimed at strengthening mental health, teamwork, and communication. Titled “Synergy & Strength: Building a High-Performing, Resilient Workforce,” the event was facilitated by the City College of Cagayan de Oro, which provided timely information and wellness activities to help employees manage stress, collaborate more effectively, and build daily resilience in the workplace.

Ms. Faith Quinal-Colarte, a licensed Guidance Counselor and Director of the Student Welfare Services Unit of City College of Cagayan de Oro, led the training with a focus on mental well-being and team support. Drawing on her expertise, she facilitated activities that allowed participants to explore common workplace stressors, such as long hours, safety risks, and unclear responsibilities, using color-coded cards and small group discussions.

The session progressed into team-based games that emphasized the importance of clear communication, active listening, and nonverbal cues. These exercises helped participants understand how creating safe spaces fosters better teamwork and encourages open dialogue. Building on this, a puzzle activity titled “Picture This” highlighted how assumptions can lead to miscommunication, and how diverse thinking supports collaborative problem-solving.

Ms. Colarte thanked the National Power Corporation (NPC) Mindanao Generation for partnering with City College of Cagayan de Oro, emphasizing that the collaboration advances SDG 3 (Good Health and Well-Being) and SDG 8 (Decent Work and Economic Growth). Through training and education, CCCDO continues to promote resilience, collaboration, and inclusive growth in support of the Sustainable Development Goals at the grassroots level.



## CCCDO Joins Initao College in Celebrating Innovation in Education

City College of Cagayan de Oro (CCCDO) actively participated in the Technology Gallery held at Initao College on April 10, 2025, with the theme “Utilization and Integration of Technology for Teaching.” The event showcased innovative and effective applications of digital tools in the modern classroom, highlighting the growing importance of technology in enhancing teaching and learning processes. Serving as the keynote speaker was Dr. Joel D. Potane, CCCDO Research Director, who delivered an inspiring message on the transformative power of educational technology and emphasized the role of digital platforms in promoting interactive, student-centered learning environments.

Also representing CCCDO was Mr. Mark Janubas, Innovation Director, who participated as one of the event judges and shared valuable insights on integrating technology into educational practices. Organized by the Bachelor of Elementary Education (BEED) students of Initao College under the guidance of Ms. Terence Katherine Stephanie R. Gapol, LPT, MM-EM, the event featured live demonstrations of digital teaching platforms, educational simulations, and a tarpaulin-making contest that showcased students’ creativity. The activity fostered collaboration and meaningful exchanges among aspiring educators, reinforcing the shared commitment of CCCDO and Initao College to advancing the use of technology in education.

## CCCDO Holds 1st NSTP Badging and Completion Ceremony

The City College of Cagayan de Oro (CCCDO) proudly celebrated a significant achievement on May 23, 2025, with its 1st National Service Training Program (NSTP) Badging and Completion Ceremony. This landmark event honored 223 first-year students who successfully concluded their NSTP requirements. Notably, this group represents the first batch of students from CCCDO’s free and quality four-year bachelor’s degree programs to complete this essential civic training.

Attended by CCCDO officials, the ceremony also recognized various partner agencies whose collaboration has been vital to implementing the college’s initiatives, particularly its commitment to accessible, quality education. The event vividly showcased the NSTP’s crucial role in fostering the holistic development of CCCDO students, preparing them to be socially responsible citizens.



## CCCDO, WWF-Philippines Advance Grassroots Leadership through GREEN Learning Series

The City College of Cagayan de Oro, in partnership with WWF-Philippines, continues to advance grassroots leadership and environmental stewardship through the GREEN Learning Series – Module 3: Leading Self, rolled out in multiple locations this second quarter of 2025.

The series opened in Cagayan de Oro City on April 22–23, followed by sessions in General Luna, Siargao Island, in May, and Calocan City and Quezon City in June. The program gathered barangay leaders, youth representatives, and Solid Waste Management (SWM) stakeholders for interactive workshops on leadership, community visioning, and sustainability, all under the theme “Pagsabot: Understanding Systems to Inspire Sustainability.”

A significant milestone in this partnership was the ceremonial signing of the Memorandum of Agreement (MOA) on June 18, 2025, at the Cagayan de Oro City Hall Compound. The MOA formalizes CCCDO and WWF-Philippines’ shared commitment to advancing the No Plastics in Nature initiative and building community capacity for environmental action.

Leading this initiative were CCCDO’s Mr. James Patrick R. Santos, Mr. Jerome Torres, and Mr. Vonn Francis Cantilla, alongside WWF-Philippines’ Ms. Chrisma Salao and Mr. Julius Guirjen.

From Mindanao to Siargao and Metro Manila, CCCDO and WWF-Philippines are cultivating green leadership across communities—driven by the vision of leaving no one behind in creating a sustainable future. This initiative strongly supports Sustainable Development Goal 11 (Sustainable Cities and Communities) by empowering local leaders to drive environmental solutions, and SDG 13 (Climate Action) by encouraging grassroots action against climate change through education and sustainable waste management.





## CCCDO Launches IPIT Benchmarking Series at Caraga State University

The City College of Cagayan de Oro, through its Urban Nexus for Licensing Intellectual Property, Innovation, and Creative Enterprise (UNLI RICE), launched its Innovation, Protection, and Intellectual Transfer (IPIT) Benchmarking Series at Caraga State University (CSU) on April 14–15, 2025. Led by Prof. Jonathan A. Madronero, the two-day knowledge exchange aimed to strengthen CCCDO’s capabilities in intellectual property protection, technology transfer, and innovation-driven research. The program included strategic meetings with CSU officials, presentations on the university’s innovation roadmap, and visits to key research facilities such as the Food Technology Center and the black soldier fly facility.



The second day centered on legal mechanisms for IP protection, with CSU experts discussing patenting, trademarks, and copyrights, followed by an open forum on documentation and compliance. CSU’s PICO Director Ms. Aqnessa Piamonte lauded CCCDO’s proactive efforts and pledged future collaboration. The IPIT series serves as a key step toward establishing CCCDO’s Technology Transfer and Licensing Office, developing institutional IP policies, and fostering a culture of innovation—laying the foundation for joint research and enterprise projects that promote inclusive development.

## City College of Cagayan de Oro Faculty Earn Recognition at the 2<sup>nd</sup> TVET Research Conference

DAVAO CITY— The City College of Cagayan de Oro proudly marks a significant milestone in its growing research journey with multiple recognitions at the 2nd TVET Research Biennial Conference, held on May 19–20, 2025, in Davao City.

At the forefront of this achievement is Prof. Charlie Job Sumili, who was awarded the Best Paper Presenter Award, organized by the Mindanao TVET Association, in partnership with the Unified TVET of the Philippines (UniTVET) and the University of Southeastern Philippines (USEP). This accomplishment also recognizes the important role of Prof. Psyche Cambo, Prof. Sumili’s co-author, whose research expertise and collaborative efforts were integral to the success of their study.

Adding to the college’s success, Prof. Charlie Cosmiano and Dr. Charles Castrodes received a Special Citation for Poster Presentation, highlighting the creativity, clarity, and research relevance of their visual presentation.

These collective achievements reflect the City College of Cagayan de Oro’s expanding leadership in the national research arena. They affirm the institution’s commitment to fostering a culture of transformative, evidence-based, and community-responsive research.



## Mindanao-wide Zonal Public Hearing on Reframed Teacher Education Curriculum Held in Cagayan de Oro

The Teacher Education Council (TEC), in partnership with the CHED Technical Panel for Teacher Education (CHED-TPTE) and the Research Institute for Teacher Quality (RITQ), held the Mindanao-wide Zonal Public Hearing on the Reframing of the Pre-service Teacher Education Curriculum on April 28, 2025, at Limketkai Luxe Hotel, Cagayan de Oro City. The hybrid event gathered higher education stakeholders from Mindanao and other regions to discuss the proposed curriculum reforms, featuring key presentations from Dr. Jestoni P. Babia, Dr. Jennie V. Jocson, Dr. Maria Teresa L. Manicio-Tembrevilla, and Dr. Edizon A. Fermin on the rationale, objectives, and framework of the initiative.



An open forum followed, allowing participants to raise insights and questions facilitated by TEC and CHED-TPTE representatives. The event concluded with closing remarks from Dr. Arlita Amapola B. Minguez, representing CHED Region X. Inputs from the consultation will inform the development of a responsive, inclusive, and future-ready teacher education curriculum, strengthening the quality and relevance of teacher preparation programs in the Philippines.

# Baybayani 3.0

## Coastal Clean-Up Initiative



In celebration of Earth Day, the City College of Cagayan de Oro proudly participated in Baybayani 3.0: A Coastal Clean-Up Initiative—a community-centered environmental activity held on April 22, 2025, at the Agusan Coastal Areas. This meaningful effort brought together a wide range of organizations, including CLIMBS Cares, Plastik Republic, DENR X, Opol Community College, MASSPECC, CLENRO, KUSGAN Volunteers Inc., BFP, Coop NATCCO, and the Agusan Barangay Council. These stakeholders were united by a shared commitment to environmental protection and sustainable community action.

Faculty, staff, and student volunteers from CCCDO, especially those under the National Service Training Program (NSTP), actively participated in the clean-up drive. Beyond simply removing waste, the initiative was a platform to raise environmental awareness and promote sustainable practices among youth and community members alike.

The activity aligns strongly with several Sustainable Development Goals (SDGs). Most notably, it advances SDG 13 (Climate Action) by addressing local environmental challenges through direct community involvement. It also supports SDG 14 (Life Below Water) by protecting marine ecosystems from pollution through coastal cleanup efforts. Through youth engagement and environmental education, the event reinforces SDG 4 (Quality Education) and SDG 11 (Sustainable Cities and Communities) by promoting environmental stewardship as a core civic value. Furthermore, SDG 17 (Partnerships for the Goals) is clearly embodied through the joint effort of government agencies, educational institutions, NGOs, and local volunteers working together for a shared cause.

Baybayani 3.0 is more than a clean-up activity—it is a statement of solidarity and action. It reflects CCCDO's commitment not only to academic excellence but also to nurturing socially responsible individuals who are ready to protect, serve, and lead their communities with a deep sense of environmental and civic duty.

### Did You Know?

**SDG 14 (Life Below Water) aims to conserve and sustainably use the oceans, seas, and marine resources by 2030—because healthy oceans mean a healthy planet.**





# TalenTrail 2.0: Equipping Reintegrated Youth for Brighter Futures



On June 3–4, 2025, a total of 65 youth from reintegrated families participated in TalenTrail 2.0, a two-day career development training held at the Oro Kalandang Peace Center, Barangay Dansolihon, Cagayan de Oro City. The initiative sought to empower participants with life skills, career direction, and renewed self-confidence, creating a pathway toward a more stable and meaningful future.

The activity was spearheaded by the CCCDO through its Extension and Outreach Office (EOO) under the leadership of Ms. Herna Francis Mae B. Tano, in close collaboration with Andam Higala Inc.,. Support also came from the City Social Welfare and Development Office (CSWD), represented by Mr. Carlos Lagunay.

The training featured sessions led by resource persons from the Office of Student Affairs, including Dr. Faith Colarte, Ms. Capalaran Sabasales, and Ms. Andrea Alexa Joan Ermino, whose inputs deepened the participants' understanding of self-awareness and career development. Other professionals such as Ms. Ezel Lambatan, Engr. Jhon Llyod Cabahug, Engr. Paul Joshua Dejarne, Ms. Kysan Lao Dumaguang, and Colonel Manuel Estanilla also shared valuable insights, further enriching the two-day program.

TalenTrail 2.0 was made possible with the generous support of UNICEF Philippines, LEaP!, ALTEC-AdZU, OYDO, Accenture, GenU, and the City Government of Cagayan de Oro. Their collective efforts demonstrate a strong commitment to inclusive youth development, particularly for those transitioning from vulnerable or reintegrated family backgrounds.

This initiative directly contributes to multiple Sustainable Development Goals (SDGs). Foremost, it advances SDG 4 (Quality Education) by providing non-traditional yet impactful training that builds essential life and employability skills. It also supports SDG 8 (Decent Work and Economic Growth) by guiding young people toward meaningful employment and sustainable livelihoods. SDG 10 (Reduced Inequalities) is addressed by targeting reintegrated youth—often among the most marginalized—and equipping them with tools for resilience, confidence, and success. Additionally, by fostering a collaborative network among educational institutions, government agencies, and private sector partners, the program embodies SDG 17 (Partnerships for the Goals).

Through TalenTrail 2.0, CCCDO and its partners reaffirm their mission to build empowered, hopeful, and future-ready Filipino youth, committed to rebuilding their lives and contributing meaningfully to their communities.

## CCCDO Ignites School Spirit and Wellness through PATH-Fit Days 2025

The City College of Cagayan de Oro (CCCDO) celebrated PATH-Fit Days 2025 on May 27–28, embracing the theme “Tibay Alab” to promote fitness, teamwork, and school spirit. The event featured a variety of activities, including aerobic dance sessions, circuit training, calisthenics, and friendly competitions such as the Teachers vs. Students Exhibition Challenge, Block Race, and Lava Walk, all designed to encourage health and camaraderie among students and faculty.

The celebration concluded with the Aerobic Marathon and an Awarding Ceremony, recognizing outstanding performers and participants. Through PATH-Fit Days, CCCDO continues to champion physical education as an essential part of holistic student development, inspiring a culture of wellness, discipline, and unity within the college community.



# Congratulations!



Times Higher Education



Times Higher Education Impact Rankings 2025

# 1001 - 1500

OVERALL RANKING WORLDWIDE



1 NO POVERTY



RANK 201-300



10 REDUCED INEQUALITIES



RANK 401-600



4 QUALITY EDUCATION



RANK 1001-1500



17 PARTNERSHIPS FOR THE GOALS



RANK 1001-1500

Among the **TOP 5** of 113 PH HEIs

**#2** and the only local college in Northern Mindanao

**Lyndee Mae Colantro**

BACOMM - First Year

**Jesse James Go**

BTVTED - First Year

## CHAMPION

Code the Future,  
A Student Hackathon

## FIRST PLACE

Poster Presentation Award



### LAMBIGIT 2025: Northern Mindanao Research and Innovation Summit

April 24-25, 2025 | University of Science and Technology of Southern Philippines

*With one vision and one goal, we aim higher as one CCCDO family!*

# The President's Lens

## City College of CDO Steps on to the Global Stage for Sustainability and Impact



City College of Cagayan de Oro proudly marks its presence at the Global Sustainable Development Congress 2025, held from June 16–19 at the Istanbul Congress Center, Türkiye.

Representing the institution is its visionary President, Dr. Jestoni P. Babia, who joins global academic leaders to champion the United Nations Sustainable Development Goals (UN SDGs) and foster international collaboration in higher education.

This milestone event also coincides with a historic achievement: For the first time, City College of Cagayan de Oro ranks 1001–1500 in the 2025 Times Higher Education (THE) Impact Rankings, placing it among the top institutions worldwide committed to advancing the SDGs.

This global engagement reflects CCCDO's growing commitment to sustainability, innovation, and elevating Mindanao's educational excellence beyond borders.

## City College of Cagayan de Oro Approved as Research Partner in National RITE 2 Project

City College of Cagayan de Oro (CCCDO) has been officially approved as one of the research partners in the Research Initiatives in Teacher Education (RITE 2), a national program advancing policy and practice in Philippine teacher education. The announcement was made during the 2nd Quarterly Meeting of the Teacher Education Council (TEC), chaired by DepEd Secretary Juan Edgardo “Sonny” Angara and co-chaired by CHED Chairperson Dr. J. Prospero “Popoy” De Vera III at the CHED Central Office.



Following a rigorous evaluation, CCCDO—partnered with Xavier University – Ateneo de Cagayan—joins PNU-RCTQ, UP-ACTRC, and the British Council Philippines as official RITE 2 research partners. The College will implement two funded research projects worth over ₱2 million, focusing on mentorship modeling for pre-service teachers and on mainstreaming indigenous and contextualized pedagogies in Mindanao.



CCCDO President Dr. Jestoni P. Babia highlighted that this milestone underscores the capacity of local colleges to drive evidence-based policy reforms and promote inclusive, transformative teacher education nationwide.

## CCCDO Stuns as Youngest Entrant in CHED Awards



The City College of Cagayan de Oro (CCCDO) made history as the youngest local college to enter the Times Higher Education (THE) Impact Rankings 2025, earning a spot in the 1001–1500 global band and strong placements in SDGs 1, 4, 10, and 17.

This achievement highlights the visionary leadership of President Dr. Jestoni P. Babia, whose people-centered and inclusive approach has propelled CCCDO to global recognition—proving that even a young institution can make a lasting impact through purpose-driven education and sustainable development.



# Technical Skills and Technology Institute

## 2025 Second Quarter Updates

For the second quarter of 2025, a total of 162 trainees enrolled in and completed various skills training programs offered by the City College of Cagayan de Oro – Technical Skills and Technology Institute. The breakdown of the number of trainees per qualification is as follows:

- ✓ **EIM NCII** - 39
- ✓ **SMAW NCI** - 32
- ✓ **SMAW NCII** - 15
- ✓ **HSK NCII** - 61
- ✓ **BHS NCII** - 15

**162**  
trainees



## CCEDO Technical Skills and Technology Institute Celebrates 12th Graduation Ceremony

The City College of Cagayan de Oro – Technical Skills and Technology Institute (CCEDO-TSTI) proudly celebrated its 12th Graduation Ceremony on June 23, 2025 at the Ayala Malls Centrio Activity Center, with the theme, “Building Dreams, Bridging Progress: TVET at the Core of Change.” A total of 410 graduates were honored for completing their respective technical-vocational programs.

The graduates comprised 63 from Shielded Metal Arc Welding (SMAW) NC I, 48 from SMAW NC II, 112 from Housekeeping NC II, 123 from Electrical Installation and Maintenance (EIM) NC II, 14 from Plumbing NC I, and 50 from Barangay Health Services NC II—all now equipped with TESDA-recognized qualifications to pursue meaningful employment and community service.

CCEDO President Dr. Jestoni P. Babia congratulated the graduates for their perseverance and hard work, while Vocational School Administrator Mary Vil C. Acenas and VP for Academic Affairs Dr. Ma. Aira Chenessa B. Aguilar formally presented and confirmed them.

Distinguished guests included Atty. Roy Hilario Raagas, Hon. Suzette Magtajas-Daba, TESDA-X Regional Director Rafael Y. Abrogar II, and Mr. Austolio V. Igot, who delivered the keynote address. Mr. Sebastian C. Quiñones Jr. of Pilipinas Shell Foundation, Inc. also shared a congratulatory message, emphasizing the value of collaboration between education and industry.

The City College also expressed its gratitude to Mayor Hon. Rolando “Klarex” A. Uy for his steadfast support of education and workforce development.

The ceremony reaffirmed CCEDO-TSTI’s commitment to empowering Kagay-anons through quality, inclusive, and industry-driven technical education.



# Our Valued Partners and Stakeholders

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Paras Machineries Works Corporation



BBA Electrocare Corporation



Jejor's Construction Corporation



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- SEDA Hotel
- Hotel Conchita
- VIP Hotel
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- Limketkai Luxe Hotel



Department of Health - TRC



PICMW



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Andam Higala



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University of Science and Technology of Southern Philippines



Technical Education and Skills Development Authority



Department of Information and Communications Technology



City Health Office - LGU



Department of Labor and Employment



Oro Youth Development Office



World Wide Fund Philippines



Xavier University Center for Legal Assistance



Philippine Library Association Inc. - Northern Mindanao Region Librarians Council



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